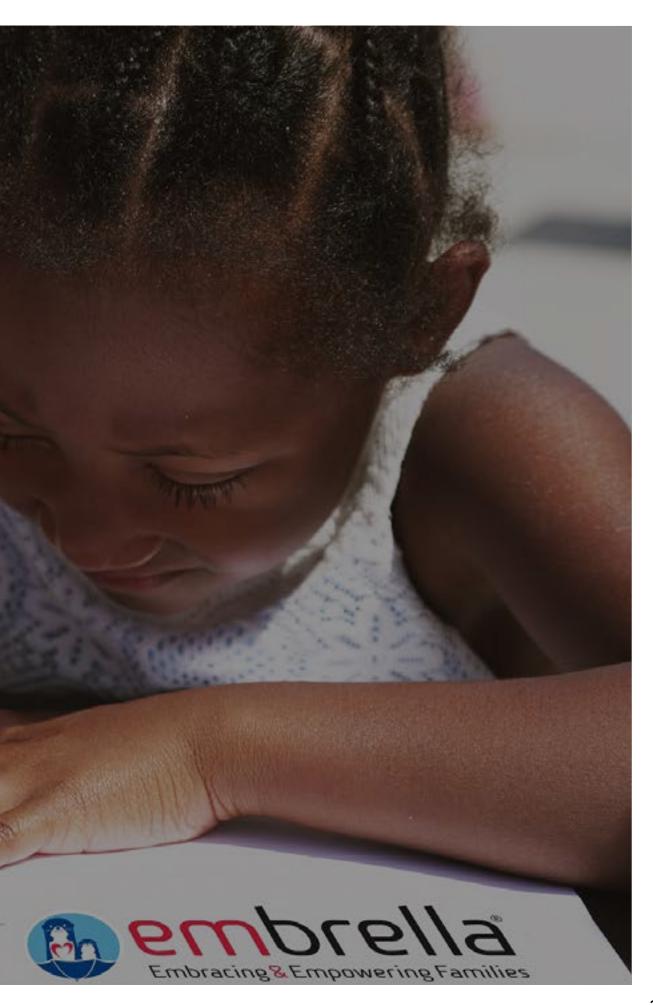
ANNUAL REPORT 2019-2020

embracing & Empowering Families

change the future.

We are a New Jersey foster care nonprofit 501(c)3 organization. We provide services, support and training opportunities for foster, adoptive, and kinship families, and others having the responsibility for and/or the interest in the well-being of children. We help children who are, or were, in foster care by offering programs to support them from childhood to young adulthood.

ANNUAL REPORT 2019-2020



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BECAUSE OF YOU, WE CAN OFFER OUR FAMILIES AND YOUTH, THOSE WE SERVE NOW AND THOSE WE WILL MEET FOR THE FIRST TIME, THE SUPPORT THEY NEED TO **THRIVE**.

> >

A Message From Corinne LeBaron, CEO

This past year was certainly the most challenging I've experienced in my time at embrella. When COVID-19 took hold in our communities, our management team sprang into action, efficiently and effectively transitioning our employees to a work-at-home model. Scholarships and grants were still awarded to our high school seniors, and educational supports, such as grocery gift cards, were sent to our college students experiencing homelessness and food insecurity when their dorms closed. Foster and kinship parent meetings and classes moved online. Overwhelmed parents who suddenly found themselves unemployed, or unprepared to home school their kids in care while holding down a full-time job, had our team to turn to.

As an agency, and as individuals, we understand how challenging our current climate is and know that it will only become more so in the year ahead. New Jersey is becoming more focused on preventing children from entering foster care by offering in-home services to help struggling parents. When children can't remain safely at home, kinship caregivers – relatives or other supportive adults who are already known to a child – are now the first ones approached to take them in. This shift is meant to minimize ACES (adverse childhood experiences) and lessen trauma for our children. It also means that the need for foster parents in New Jersey is diminishing, yet there are many caring people waiting to open their homes and hearts to children in need. Our families' and stakeholders' needs are growing and changing, and we must grow and change to meet them. While the ways we engage have evolved in the wake of the pandemic, our dedication to staying connected, strong, and supportive of our community has not, and will not, waver.

During good times and bad, we are there for our families. So many of them reach out to us for support, yet we know it is not as many as those who need us. This year, we commit to touching even more of their lives.

Of course, the more lives we affect, the more help we need to continue. I hope that you're inspired, as I've been, by the stories in this Annual Report. I hope you feel the gratitude of the children and families you've helped, and our gratitude, as well, for your generosity. Because of you, we can offer our families and youth, those we serve now and those we will meet for the first time, the support they need to thrive.

OURMISSION

Our mission is to provide advocacy and enriching programs and services to empower families and youth to thrive.

Our vision is a future where all youth and families thrive in safe, stable and nurturing homes.

OUR VISION

OUR FINANCIALS

Revenue Government grants Other grants Contributions and other income In-kind donations Fundraising income Interest and dividend income	Unrestricted \$3,882,297 - 231,285 420,339 6,136 6,009	Temporarily Restricted - 56,000 95,922 - - -	Total \$3,882,297 56,000 327,207 420,339 6,136 6,009	Revenue Government grants Other grants Contributions and other income In-kind donations Fundraising income Interest and dividend income	Unrestricted \$3,901,815 - 32,503 225,880 1,822 36,990	Temporarily Restricted - 77,750 43,245 - - -	Total \$3,901,815 77,750 75,748 225,880 1,822 36,990
Net assets released from restriction Total revenue and support	4,546,066 on <u>136,872</u> 4 <u>,682,938</u>	151,922 (136,872) 15,050	4,697,988 4,697,988	Net assets released from restrictio Total revenue and support	4,199,010 on <u>153,313</u> 4, <u>352,323</u>	120,995 (153,313) (32,318)	4,320,005
Expenses Program services Management and general Fundraising expenses Total expenses	4,433,171 103,397 65,610 4,602,178		4,433,171 103,397 65,610 4,602,178	Expenses Program services Management and general Fundraising expenses Total expenses	4,211,518 99,813 <u>91,869</u> 4,403,200		4,211,518 99,813 91,869 4,403,200
Changes in net assets Net assets, beginning of year	80,760 631,564	15,050 300,650	95,810 932,214	Changes in net assets Net assets, beginning of year	(50,877) 712,324	(32,318) 315,700	(83,195) 1,028,024
Net assets, end of year	\$712,324	\$315,700	\$1,028,024	Net assets, end of year	\$661,447	\$283,382	\$944,829

embrella's programs funded through government grants include the New Jersey Foster Care (NJFC) Scholars Program, the Pathways to Academic and Career Exploration to Success (PACES) program, and all support and educational programs for foster and kinship parents.

EMBRELLA MANAGEMENT TEAM

Corinne LeBaron *Chief Executive Officer*

Corissa Kazar Director of Community Education

Lynn Patmalnee Director of Communication and Development

Marjorie Blicharz Director of Scholarship Programs

Marci Falk Director of Finance Megan Carugno Community Education Manager

Lenore Bonilla Support Services Manage

Jessica Hernandez Support Services Manager

Ebony Lenard Scholarship Programs Manager

Lloyd Nelson Digital Media Manager

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nager	George Blue Vice Chair	Marysue Dondiego Member
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Manager	Colleen Otremsky Secretary	Mary Hallahan Member
er	Dena Billups Member	Lisa Macaluso Member

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Theodora McCormick *Member*

Kim McNear Member

Sanjay Mittal Member

Millie Smith Member

David Umbria *Member*

dreams realized including karate, gymnastics, and swimming lessons

dreamers and believers

Giving children and youth who are, or were, in foster care experiences that enrich their lives.

DREAM > **LEARN TO RIDE A HORSE**

C Thank you so much for the experience of going to a wonderful camp. I truly appreciate your help and the scholarship. I would have never had the chance to do any of this without you. I have been looking forward to going to this camp for several months and you have made a dream come true. I've always wanted to ride a horse and now I willbe able to do that. I can assure you that I won't forget all the support coming from you. Thank you!

K.P. • AGE 15

DREAM > **ATTEND GOLF CAMP**

I want to play golf my whole life so I can play like a pro. I wonder if anyone can beat Ben Hogan – he was one good person and good golfer. He has encouraged me to play in these beautiful existing golf courses and tournements (SIC) after reading all these inspiring books about Ben Hogan it is enough for me to play like a pro. Thank you for my dream!

S.A. • AGE 7



fostering wishes

Giving children and youth who are, or were, in foster care the "little extras" that all children deserve.

WISH > **ART LESSONS**

Art lessons for Kaylee, age 11, helped her focus and relieve stress after going into care.

WISH >

SET OF TOOLS FOR BICYCLES

Tools for Ricky, age 17, helped him practice the mechanical skills he studied in high school and kept his bike in top riding condition.

applications were approved for food cards. bus/rail passes, textbooks, laptops, and more

educational supports

Helps students who are aging out of care and experiencing, or are at risk of, homelessness afford essentials so that they can complete their college education.

EDUCATIONAL SUPPORTS **AFFORD FOOD WITHOUT A STRUGGLE**

Because of this generous gift, I will be able to commute to and from school with ease and no worries, along with being able to purchase food while I attend school this semester without a struggle. A.M.

EDUCATIONAL SUPPORTS FIRST IN FAMILY TO GO TO COLLEGE

Being able to go to college means lot to me as I will be the first person in my family to go to college and start a career...I now have the capability to do any research papers, homework or assignments necessary to successfully pursue my educational goals.

P.R.

K.P.

EDUCATIONAL SUPPORTS **HELP WITH BOOKS**

C I come from a place with no real support so having help with my books makes me feel overwhelmingly grateful for the support. It is also another motivator to keep on my educational and life path.

awards for a total of \$27.500

private scholarships and grants

Helps high school seniors who are, or were, in foster care move into the next phase of their lives, whether pursuing a college degree or living on their own.

PRIVATE SCHOLARSHIPS AND GRANTS **A PUSH FOR A SUCCESSFUL FUTURE**

Let a mourrently a graduating senior...and due to the ongoing pandemic of Coronavirus, my financial situation was cut due to the inability of working. I plan on pursuing a major in Wildlife Conservation and Management... I feel grateful to receive this scholarship especially during this time, it gives me an even bigger push in having a successful future. D.H.

PRIVATE SCHOLARSHIPS AND GRANTS **GIVE BACK TO OTHERS**

As a former foster child, I battled many challenges and hardships. But for me education was always my way out. Throughout my high school career, I have enjoyed doing community service. I've always wanted to give back to others that were less fortunate than me. And I intend to continue that in the future. I thank you for your confidence and willingness to help me achieve my goals. G.T.

THANK YOU

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Allegra Marketing American Online Giving Foundation Andrew W. Mellon Foundation Artifex Soul Publishing Barrett Industries Corp. Best Buy Fran Borgenicht Borgenicht Foundation, Inc. **Candoris** Technologies **Craig and Wendy Friedman** Mary Grace Dondiego Sue Dondiego Dreams R Us Foundation Esther and Geoff Roecker Falcon Group Flames of Giving Laura Giffin Girl Scout Troop 4965 Goddard School Good Shepherd Lutheran Church Kathryn Kirsch

Thanks to our donors who helped make the holidays **merry and bright** for our children & youth!

HOLIDAY DONORS

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